



Namibian Defence Force

JOURNAL



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Jan - Mar 2018



Namibia's
28th Independence
celebration



MINISTRY OF DEFENCE

VISION

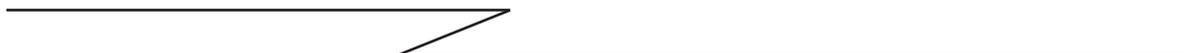
To be a reliable and committed national defence organisation with the capacity to defend Namibia and render effective peace time support

MISSION

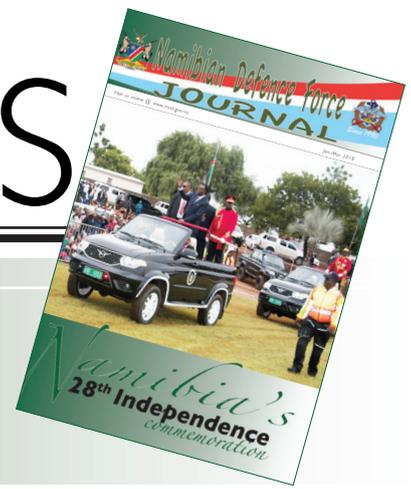
To operate a cost effective, professional and highly mobile national defence system that will safeguard Namibia's territory, its inhabitants and national interests and to contribute to national development and world peace.

CORE VALUES

*Patriotism and Dedication
Respect for Rule of Law
Integrity
Transparent and Accountability
Professionalism
Teamwork and Cooperation*



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COVER PAGE

H. E Hage Geingob waving at the crowd as he enters the Oscar Norich Stadium in Tsumeb for the 28th independence celebration of Namibia



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The Editorial Board welcomes your letters, opinions, poems or puzzles.

Any contribution will be edited for accuracy or space.

All contributions must include the writer's contact details

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**Mr. Philipus Heita, Newly appointed
Advisor to Minister of Defence**



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Editor's note

It is with great pleasure to present to you the NDF Journal edition for January – March 2018 that covers activities carried out in quarter four of 2017/18 financial year. As we reflect on such activities, it is ideal to note that the Ministry of Defence (MOD) was able to live up to its mandate and signed off the 2017/18 financial year on high note despite the harsh economic headwinds.

It is worthwhile to inform that the NDF carried out its ceremonial duties with the highest sense of pride during the celebration of Namibia's 28th Independence Anniversary held in Tsumeb, the Copper Town of Namibia in Oshikoto Region. The spectacular performance by men and women in uniform during the march past, the free-fall by paratroopers as well as the flying past by the Namibian Air Force left the crowd at Oscar Norich Stadium in a cheerful mood.

Furthermore, the MOD hosted the SADC Defence Inspectorate Working Group (DIWG) 12th Annual General Meeting in Swakopmund where the Defence Inspectors General from the SADC Member States discussed matters of mutual interests.

The MOD also witnessed a number of Changes of Command within the NDF establishments whereby some Generals were redeployed while some Senior Officers were promoted and assigned new responsibilities. The edition is also loaded with other articles that are equally relevant for your reading pleasure.

As we prepare for quarter one of 2018/19 financial year, the editorial team wishes to emphasize the call by Dr. Hage Geingob, the Commander - In - Chief of the Namibian Defence Force that 2018 is a year of reckoning. Members of the Ministry of Defence irrespective of their responsibilities are expected to continue embracing high level of accountability and transparency in all their dealings.

With this high statement in mind, it is worth stating that everyone commits to the call of 'Reckoning'.

Thank you.





Commander-In-Chief inspecting the parade during Namibia's 28th Independence Anniversary

Oscar Norich Stadium
Tsumeb-Oshikoto Region
21 March

-NAMIBIA'S-

28th Independence Celebration

Story by: Cpl PJ Amunyela-DHQ

Namibia's 28th Independence Anniversary was celebrated in Tsumeb, the 'Copper Town' of Namibia in the picturesque Oshikoto Region on 21 March 2018. Namibians from breadth and width of the country flocked to Oshikoto Region to celebrate the day that changed the country's political landscape in 1990. The Theme of 2018 Independence celebration was **"United we stand for the love of Namibia,"** calling Namibians to unite for a common goal.

The crowd at Oscar Norich Stadium was in a joyous mood as the brigade marched into the parade in a column of battalions to take post.

Thereafter, the Commander-In-Chief accompanied by the Chief of Defence Force arrived at the stadium waving at the crowd before he took his position at the dais.

The Parade Commander Group Captain (Gp Capt) Abed Nande Hihepa then reported on the readiness of the troops by inviting the Commander-In-Chief to inspect the parade. After the inspection the Gp Capt Hihepa requested permission to march pass the parade. As a tradition, men and women



A parade mounted for 28th Independence anniversary

in uniform brilliantly executed their ceremonial function, sending the crowd into jovial mood.

The military ceremony was concluded with the excitement by the Namibian Air Force jet fighters and helicopters fly pass in the Vic formation and free fall of the NDF paratroopers, before the President mounts the dais to address the nation.

In his speech, Dr. Hage Geingob, President of the Republic of Namibia said the theme of the celebration motivates every Namibian to partake in the developmental activities, pause and reflect on the heroic efforts of the brave sons and daughters of the soil.

"When we, as freedom fighters, came to the realisation that we would have to be our own liberators, what we had in mind was a better future for all Namibians, beyond the Flag and the National Anthem"

“When we, as freedom fighters, came to the realisation that we would have to be our own liberators, what we had in mind was a better future for all Namibians, beyond the flag and the national anthem,” the President said.

His Excellency added that, it was in the best interest of the country that everyone envisioned a nation that one day would be able to turn the blood, sweat and tears of struggle into a shaved vision of prosperity for all. “What we sought was the complete emancipation of each and every Namibian. Our goals were to unite the people of our vast land, irrespective of race, religion, gender or ethnic origin for a democratic, vibrant and peace-loving nation to prosper,” he emphasised.

In the interest of peace and unity, the Commander -In- Chief invited the nation to take stock, assess the road going forward and see how best they can accomplish the urgent tasks of unity and shared prosperity. “Peace and unity are important preconditions for our collective success as a nation,” Dr. Geingob concluded.



Brass Band taking post



Paratroopers Free Fall



Special Force march pass

-SADC DEFENCE INSPECTORS GENERAL- *urged to work together*

"You are the eyes, ears and voice of the Commander, plan carefully on how to coordinate and carry out this assignment with limited resources at your disposal" **Air Vice Marshal Pinehas**



Front row: Air Vice Marshal Pinehas (centre) with Defence Inspectors General and delegates

Story by: Mr. G Shuuya-DHQ

The Southern Africa Development Community (SADC) Defence Inspectors General held the Defence Inspectorate Working Group (DIWG) 12th Annual General Meeting (AGM) at Swakopmund from 19–22 February 2018.

The 12th AGM deliberated and reflected on the implementation of decisions taken at the 11th AGM held in February 2017, in Maputo, Republic of Mozambique. It also reflected on the resolutions of the 25th Defence Sub Committee meeting held in May 2017, in Dar es Salaam, United Republic of Tanzania. The AGM was officially opened by Air Vice Marshal Martin Pinehas, the Namibian Air Force Commander on behalf of Lt Gen John Mutwa, Chief of the Namibian Defence Force. The Air Vice

Marshal urged the Defence Inspectors General and delegates to work together and continue deliberating on issues of mutual interests in order to move the organisation forward.



Air Vice Marshal Pinehas addressing delegates

He informed the Inspectors General that there is an increasing need for the African Union and Sub Regional Organisation to be involved as first responders to conflict situations in the region. "The DIWG therefore serves to raise mutual cooperation among our Defence Forces especially in the field of audit and inspections to enhance military capabilities in the region," he said. The role of the Inspectors General is to conduct inspections on the SADC Standby Force and to report its state of readiness to the Defence Sub Committee. They are also expected to conduct regular inspections at the Regional Peacekeeping Centre and report whether the objectives of the set curricular are being met. "As for the inspections of the SADC mandated operations and exercises, I implore you being the eyes, ears and voice of the Commander; to carefully plan on how to coordinate and carry out this assignment with limited resources at your disposal," said the Air Vice Marshal.

The 12th AGM took a number of resolutions such as conducting Training of Trainers courses to cover the gap left by members who were trained as trainers but have since been promoted to high positions, reassigned or retired. It also resolved to finalise the SADC DIWG Standing Operating Procedures as well as the DIWG inspection manual for submission to the Defence Sub Committee for approval amongst others.



Col Mavie (left) handing over the Chairmanship to Brig Gen Nambahu

The 12th AGM concluded with the handing over of the Chairship from Colonel Nabot Mavie, the Outgoing Chairperson of the SADC DIWG and Inspector General of Mozambique Defence Forces, to Brigadier General Aktofel Nambahu, Defence Inspector General of the Namibian Defence Force who assumed the Chairship of the SADC DIWG.

The SADC DIWG is held annually on a rotational basis among the member states to discuss and deliberate on issues related to inspectorate activities. The next AGM will be held in Angola in 2019.

-ARMY COMMANDER-

visits Units under command

Story by: SSgt L. Homateni-DHQ

Maj Gen Nestor Shaluda, Army Commander undertook a familiarisation tour to acquaint himself with operations of Formations and Units under command, focusing mainly on key areas such as personnel matters, operations and training amongst others.

During his tour, Gen Shaluda highlighted issues and challenges that have potential to negatively affect combat effectiveness.

Furthermore, the Army Commander emphasised on the importance of military discipline as a backbone of soldiering. He was satisfied with the general standard of discipline in the Army, however, he said that there is still a room for improvement.

“Sport parades and inter-sports competitions and cultural activities should be conducted in order to promote fitness and maintain cultural diversities”

The Army Commander informed members that the country is going through economic hardship, however, he encouraged them that it should not stop them from conducting their normal military activities. He thus motivated them to do more with less. He added that, hardship should not be an obstacle that stops members from accomplishing the mandate of the Defence Force.

With regard to fitness, the Army Commander encouraged the members to participate in sport activities in order to enhance their physical and mental fitness as per the Namibian Army Standing Operating Procedure. “Sport parades and inter-sports competitions and cultural activities should be conducted in order to promote fitness and maintain cultural diversities,” said the Army Commander.

Finally, the Army Commander cautioned the members that advanced technology is a welcomed development but they must use social media with high degree of circumspection in order to safeguard the national security.



TOP: Maj Gen Shaluda inspecting Quarter Guard at 26 Arty Regt

BOTTOM: Maj Gen Shaluda greeting officers at Provost Battalion



-BRIG GEN KAKOTO-

encourages members to take education seriously

"I am confident that you will achieve more knowledge and skills to enable you to be innovative and establish a positive working environment that will motivate your peers"

Brig Gen Kakoto

Story by: Sgt G Amaambo-DHQ

The former 4 Artillery Brigade Commander, Brigadier General Josef Hatutale Kakoto made a clarion call for NDF members to invest and dedicate time in education for development.

Gen Kakoto was speaking at his last parade held at Jonas Shoongeleni Ndeimana parade ground to bid farewell to 4 Artillery Brigade and NDF members in general. He informed the members that education remains a permanent change in a person's life, thus if one resolves to study, he/she should put it into practice.

"Innovative organisational ideas should be developed in your minds as time goes, pursuant of your programmes. I am confident that you will achieve more knowledge and skills to enable you to be innovative and establish a positive working environment that will motivate your peers. You need to establish short courses based on your previous study," Gen said, adding that education is a fundamental human right that should not be denied to anyone.

General Kakoto made reference to the past that blacks were not allowed to study Science and Mathematics, a practice that has created a gap between the rich and poor as well as structural unemployment in the country. He therefore encouraged the members who are studying to dedicate their efforts on spreading the message on



Brig Gen Kakoto addressing his last parade

the importance of education and its relevance in the lives of those around them, so that more potential academics in the force can enrol with learning institutions of their choice.

"In today's world, countries' economies are interdependent. Therefore through studies, you may embrace global trading and inter-cultural knowledge which will enable you to make changes in different communities through the concept of social corporate responsibility," Gen Kakoto said.

He encouraged members to enhance communication skills, promote teamwork and efficiency, and resolve interpersonal problems amongst others. "To be effective in making a difference in others through communication, letting go of the past which limits you in any way, is a positive attitude, be free and at ease with all people in all situations," emphasised Gen Kakoto.

Brigadier General Joseph Kakoto retired from active military service on 31 January 2018 after serving the NDF since 1990. Before independence he served in the People's Liberation Army of Namibia since 1974.

He holds a Ph.D. in Business Administration from the International Atlantic University, USA.



-CHANGE OF

Story by: Flt Lt S Shindongo-Air Force

Group Captain (Gp Capt) Mackenzy Manfred Tjivera was appointed as the new Commanding Officer of Grootfontein Air Base with effect from 01 March 2018. He took over the reign from Gp Capt Abed Nande Hihepa at the Change of Command ceremony held at General Dimo Hamaambo Garrison on 28 February 2018. Gp Capt Hihepa who has been the Air Base Commander since 2013 was appointed as Chief of Staff Operations (COS A3) at Air Force Headquarters.

The Change of Command was officiated by Air Vice Marshal (AVM) Martin Kambulu Pinehas, the Air Force Commander, who expressed his gratitude and congratulated the two commanders in their new appointments.

In his hand over speech, Gp Capt Hihepa expressed his appreciation and acknowledged the support received from AVM Pinehas as well as Air Force members who made it possible for him to carry out his command functions. The Outgoing Commander said that he was delighted to handover the command to his successor who is equally qualified, experienced, tested and committed cadre. "I encourage you to continue rendering your support to Gp Capt Tjivera in order to succeed as a team and take Air Force to greater heights," said Gp Capt Hihepa.

During his tenure, Gp Capt Hihepa successfully accomplished the Air Base development including human capacity development amongst others.

-NAVAL CALLING STATION LÜDERITZ- *welcomes new Commander*

Story by: SM H. Seibeb-Navy

The Naval Calling Station Luderitz (NCSL) was assigned to a new Commanding Officer at the colourful Change of Command parade held at NCSL on 14 February 2018. Commander (Cdr) Twakulilwa Natangwe Hekandjo succeeded Cdr Simiran Elia Ndiyaamena who was appointed as Sailor's Training Wing Commander at Naval Training School.

The Change of Command was administered by Rear Admiral Junior Grade (R Adm JG) Nehemia Zeka Shikongo who acknowledged Cdr Hekandjo's leadership based on his past



Cdr Hekandjo (left) receiving a telescope from Cdr Ndiyaamena

COMMAND-

Grootfontein Air Base



Air Vice Marshal Pinehas (centre) with Incoming (left) and Outgoing Air Base Commander

Meanwhile, the Incoming Commander appreciated the opportunity accorded to him to exercise command and control to men and women in uniform. He assured the appointing authority that he will continue to mentor his soldiers to improve the military standards and deliver quality services be it in the office, out of office or during operations.

accomplishments. R Adm Shikongo said he has no doubt that the Incoming Commander will display leadership qualities that he considers as an asset to the organisation. He then wished the Incoming Commander well in his new assignment.

With regard to the Outgoing Commander, R Adm Shikongo pointed out that another opportunity just presented itself to Cdr Ndiyaamena to further demonstrate his leadership qualities.

Cdr Ndiyaamena has been at the helm of NCSL since June 2016 and was praised by R Adm Shikongo that he has performed his duty with zeal and diligence and demonstrated extraordinary leadership with a clear vision during his tour of duty.

In his handing over speech, Cdr Ndiyaamena said it has been a privilege for him to command NCSL.

He further expressed appreciation to management and NCSL members for the outstanding support, adding that if it was not for them, he could not have succeeded during his term as a Cdr of NCSL. "It is my honour to hand over the command of NCSL to Commander Hekandjo. I trust he will perform his duty with outstanding professionalism, commitment, dedication and passion," he concluded.

Accepting the new assignment, the Incoming Commander expressed appreciation to Navy management for entrusting him to command the NCSL. He assured the Navy management that he would continue to lead men and women of NCSL in order to achieve their mandate.

Prior to his appointment as a NCSL Commander, Cdr Hekandjo has served in different capacities such as Grade I Personnel Officer, Company Commander and Logistic Officer amongst others.

Interview with newly appointed Special Advisor to Minister of Defence

Mr. Philipus Heita

Cde Philipus Heita is the Special Advisor to the Minister of Defence, appointed in December 2017 by His Excellency Dr. Hage G. Geingob, President of the Republic of Namibia and Commander – In – Chief of the Namibian Defence Force following his sound track record as former combatant of the People's Liberation Army of Namibia (PLAN), and as a veteran politician.

“I expect teamwork throughout from both management and all staff members where discipline must be the weapon and ammunition for success as Public Servants and as soldiers. I would also expect management to continue crafting and implementing policies in support of the Defence Force to fulfil its mandate. I would further expect management to advance activities that would enhance members’ welfare, fitness, health and hygiene”

The Public Relations spoke to the newly appointed Advisor to the Minister of Defence to give insight on his military journey as a former PLAN combatant, and a politician in independent Namibia.

Public Relations (PR): Thank you Sir for your time, briefly who is Mr. Philipus Heita (PH)?

PH: Yes, Philipus Shutheni Heita is my name, a war veteran and now a politician, thus, fellow politicians refer to me as Comrade (Cde) Heita. I was born on the 1st of February 1952 at Okando village in the Omusati Region, and I am the first born of my communal farmers’ parents. I started the primary school at Okando Roman Catholic School and went to Oshikuku Roman Catholic Mission School between 1964 – 1971.

PR: As a young man, what was your passion?

PH: Growing up as a young boy at Okando village, my interests were on farming just like my parents, so I was a cattle herder. I also had passion for soccer, however, my football interest did not go that far due to political situation of the time. While at Secondary School, I was inspired by our teachers to develop a reading culture and history was my favorite subject. I got to learn history of our warriors such as Ipumbu ya Tshilongo, Mandume ya Ndemufayo, Nehale Iya Mpingana, Hendrik Witbooi and Samuel Maharero amongst others. Written and oral history gradually inspired me to follow politics of the time. Since I was at a Mission School, Bible study was compulsory, however, I was too analytical on it, thus, some Fathers (Pastors) somehow hated me for that.

PR: When did you join the Liberation Struggle and what triggered the move?

PH: I joined SWAPO Party in 1973 in Mariental, Hardap Region, and thereafter, crossed the border into Angola to join the Liberation Struggle in 1977. What triggered me to join the Liberation Struggle was the illegal occupation of our country by the then notorious South African Apartheid Regime. Furthermore, the launch of the Liberation Struggle by our gallant warriors in 1966 at Omugulugwombashe in the Omusati Region changed the political landscape among the youth of my time.



Mr. Philipus Heita

PR: That speaks loud of your quest for the Liberation Struggle. How do you weigh your contribution to the Liberation Struggle?

PH: I was trained in the People's Liberation Army of Namibia (PLAN) as a combatant early 1978 at Tobias Hainyeko Military Training Centre, Huila Province. I was later appointed as 76/75mm Canon Artillery Instructor from 1978 – 1981 together with the likes of Cde John Nandjembo, Late Shitemba and Johannes Ndemwiimba. Between 1981 – 1983, I was sent to further military training at the former Jugoslavia in Sarajevo, where I was trained as a Platoon Commander and later transferred to Zagreb and trained as Small Arms Technician. After successfully completing my training, I went back to Angola towards the end of 1983 where I was assigned to the frontline, Striking Unit as a Senior Battery Commander for 76/75mm Cannons. In 1986, I was assigned to train the Angolan Forces (ODP) in Cuvango under the Command of Cde Charles Namoloh as PLAN Chief of Staff, Cde Martin Shalli as PLAN Chief of Operations and Cde Anguku as Striking Unit Commander.

I have participated in various combat operations in Southern, Central North, East and West Provinces of Angola in the quest to liberate Namibia from apartheid. In 1988, I was part of the joint forces comprising the PLAN Combatants, Angolan Forces and Cuban International Forces when Canon 76mm took part for the first time in the joint attack of the South African apartheid-Okalongo military base. The joint operations were under the direct command of Cde Sam Nujoma, Cde Fidel Castro and Cde Jose Eduardo Dos Santos with the aim to wipe out apartheid South Africans and its Allies out of Namibia.

PR: After independence, what roles have you played to serve your nation and in what capacity?

PH: After independence, I worked in the fishing industry, employed by Consortium Fishing Company and later at Sea Food PTY. Sea Food PTY later merged with SWAPO Party under INaras Investment and renamed as Hangana Sea Food PTY. My aim was to contribute to the blue economy as well as food security of my motherland as a fisherman.

In 1992, I worked at sea in Maris Steele vessel and I was elected as workers' representative Chairperson in the fishing industry. I was part of the fishermen group who formed the first fishermen Union in the fishing industry because their rights were not recognised and by then Walvis Bay was still under the apartheid South Africa. Although I was working as a fisherman, I have always been in politics and my political career picked up with time and I served the following portfolios;

- 2010 SWAPO Party Mudhigu-gwaNgolo Branch Coordinator, Walvis Bay District.
- 2011 SWAPO Party District Coordinator, Walvis Bay District.
- 2012 SWAPO Party Regional Coordinator, Erongo Region, and member of the SWAPO Party Central Committee where I also served as Deputy Secretary for Defence and Security for SWAPO Party Secretariat.
- 01 December 2017: Special Advisor to the Minister of Defence on Military Affairs.

PR: What is your roles as Special Advisor to the Minister of Defence?

PH: As a Special Advisor, I will be the Minister's right-hand man on the advisory capacity on issues related to Defence and Security at home, Sub Regional, Regional and around the Globe for the Minister to be able to effectively execute his political leadership. I will also be advising the Minister on matters related to strategic planning for the Ministry of Defence. The overall plan of the advisory roles at a Political Level is to have our Political Leaders properly advised on matters related to the scopes of their duties. This assist them to take appropriate and timely decisions during the execution of their political duties. We have to work as a team, shoulder to shoulder and head to head. I can assure you, if anything happens to Ministry of Defence due to erroneous decision, the first question from the public will be, who is the Advisor to the Minister? The responsibility and accountability of a Special Advisor is therefore huge but I am confident that through team work, we will always succeed.

PR: What are your expectations from the management and staff members of the MOD?

PH: I expect teamwork throughout from both management and all staff members across the board where discipline must be the weapon and ammunition for success as Public Servants and as soldiers. I would also expect management to continue crafting and implementing policies in support of the Defence Force to fulfil its mandate. I would further expect management to advance activities that would enhance members' welfare, fitness, health and hygiene. Good communication between management and staff members is key. This would avoid concealed and distorted communication, rumours, and fragmentation among members who supposed to be united as one Force. I would expect staff members to be patriotic, security conscious and dedicated to the call of duties.

PATRIOTISM PUNCTUAL COMMITMENT
-ARMY-
 -PROMOTION & APPOINTMENTS
 DEDICATION GOVERNANCE TEAMWORK

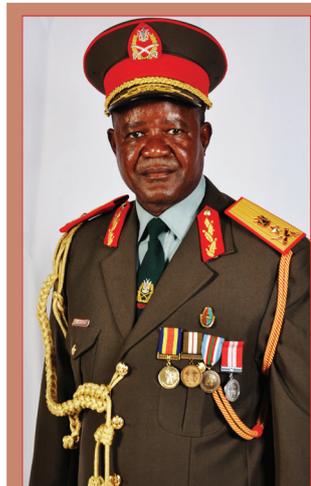
COMBATANTS
The legacy continues



Brig Gen EP Tshavuka
 General Officer Commanding
 (GOC) 12 Bde,
 Transferred & appointed:
 GOC-26 Mot Inf Bde



Brig Gen EK Kashindi
 G3 Army HQ,
 Promoted & appointed:
 GOC-12 Bde



Brig Gen AK Kwedhi
 Commandant: Namibia
 School of Artillery (NASA),
 Promoted & appointed:
 GOC-4 Arty Bde



Col TI Nuuyoma
 Promoted & appointed:
 Commanding Officer:
 Engineer Regiment



Col VM Mulukeni
 Promoted & appointed:
 Commandant-NASA



“Read your Bible for the Word of God to inspire your careers with wisdom” -R Adm (JG) Hangula

Story by: Ms. P. Amwaalwa-DHQ

The Ministry of Defence (MOD) received a generous donation of 16 000 Bibles in camouflage cover from the Bible Society of Namibia in coordination with the Bible Society of Australia on 27 February 2018.

In his key note address delivered by Lieutenant Colonel (Rev.) Hosea Hamwaama, NDF Chief Chaplain, R Adm (JG) Setson Hangula, Chief of Staff Human Resources encouraged NDF members to read their bibles. “Read your Bible for the Word of God to inspire your careers with wisdom, strive for salvation and stand firm against the devil’s schemes,” said R Adm Hangula during the official handing over of the Bibles at Tobias Hainyeko Garrison.

He said by studying the Bible, it would equip them with the armour of God and use it to fight immoral behaviours and enrich their faith as servants of God.

R Adm Hangula extended his appreciation

to the Bible Society of Namibia and their Australian counterpart for the generous donation stating that it was the biggest donation of Bibles received since the establishment of NDF.

“I must express our deep sense of appreciation for the valuable donation worth N\$ 2.4 million,” he said.

At the same occasion, Rev. Barnie Van de Walt, Director of the Bible Society of Namibia enlightened NDF members with a verse from the book of Ephesians 6:13 “So put on God’s armour now! Then when the evil day comes, you will be able to resist the enemy’s attacks; and after fighting to the end, you will still hold your ground.” Rev. Van de Walt said it was of great importance that when soldiers go into operations, they should not only rely on their physical armour but should also put their trust in the Lord and trust that He too will equip them with spiritual armours.

The 16000 Bibles were distributed among members of the MOD and Ministry of Safety and Security respectively.

Women World Day of Prayers

Embraces effective actions to enforce peace and justice

Story by: Flt Lt S. Shindongo-Air Force

Ministry of Defence members across NDF Arms of Service, Formations and Units joined the rest of the world to observe the Women World Day of Prayers (WWDP). Women prayers’ day is an ecumenical movement embraced by Christian women and men across the world, to join in prayers and look at effective actions to enforce peace and justice.

Each year, women, men and children have to stand up to embrace the day set aside specifically for women to undertake invocations in an effort to promote peace, equality and justice. The WWDP precedes the International Women’s Day (IWD) and put in motion important aspects to be examined during the IWD.

In 2018, the WWDP was commemorated under the theme **“All God’s Creation is Very Good”** a strong campaign set to motivate and unite friends, colleagues and the whole communities to think, act and be gender inclusive.



Air Force members observing the Women’s World Prayers Day

-Defence Attachés Accreditation-

A demonstration of sound relations

"Your deployment to Namibia is a demonstration of the sound relations existing between your countries and Namibia especially in the area of defence and security" **-Lt Gen Mutwa**



Lt Gen Mutwa (second from left) in picture with newly accredited

Story by: Cpl B. Kiinge-DHQ

Chief of Defence Force (CDF), Lt Gen John Mutwa accredited three Defence Attachés (DAs) at a ceremony held on 31 January 2018 at the Defence Headquarters.

The newly accredited Defence Attachés representing their respective Defence Forces in Namibia were: Capt (N) Immanuel Ndlovu (South Africa), Lt Col John Lacy (United States of America) and Lt Col Oscar Tshuma (Zimbabwe).

Lt Gen Mutwa welcomed the accredited Defence Attachés stating that, "your deployment to Namibia is a demonstration of the sound relations existing between your countries and Namibia especially in the area of defence and security." Lt Gen Mutwa informed the newly accredited Defence Attachés that his office will always be open, through the right channels and DAs may make appointment at any time in order to have the bilateral engagements.

After the accreditation, the DAs gave insight on their plans moving forward as newly accredited Defence Attachés. Capt (N) Immanuel Ndlovu from South Africa stated that he was looking forward to strengthen border security between the two sister countries as

it was agreed in the last Bi-National Commission. He further highlighted that he would also focus on training since there were already programmes in place. "I am looking forward for members of the South African National Defence Force to come and study in Namibia with the Namibian Defence Force members," he said.

Meanwhile, Lt Col John Lacy from United States of America highlighted that his mission in Namibia aimed at promoting security cooperation between NDF and US military. He stated that International Military Education and Training Programme were available where NDF members could be sent for training in the US. He also indicated that he was looking into other areas where the two forces can increase their cooperation.

Finally, Lt Col Oscar Tshuma from Zimbabwe reaffirmed to continue strengthening the existing military cooperation between the two Defence Forces especially in area of training. He pointed out that there was already a sound cooperation at the SADC Brigade level which he felt should be further strengthened through joint training and operations.

- DEFENCE ATTACHÉS ANNUAL GREETINGS -

Taking military cooperations to greater heights.

Story by: Maj P Shilumbu-VHQ

Defence Attachés (DAs) accredited to the Republic of Namibia presented their annual greetings to Lt Gen John Mutwa, Chief of the Namibian Defence Force at the Defence Headquarters on 31 January 2018.

Colonel Alick Sitima Kamangu, Dean of Defence Attachés spoke on behalf of the DAs to take stock of the significant work of the past year, as well as to anticipate military diplomatic cooperation between their respective Defence Forces and the NDF. He highlighted that DAs were honoured to be invited to attend the Annual New Year Greetings parade where they could convey their cordial greetings from their respective Chiefs of Defence Forces to the Chief of the Namibian Defence Force and entire Namibian Defence Force Personnel.

Colonel Kamangu added that the occasion reminded DAs of their duties and responsibilities. He said that the importance and consolidation of friendship and military cooperation cannot be over emphasised and DAs would be expected to take military cooperation to new greater heights.

Meanwhile, Lt Gen Mutwa, welcomed the DAs stating that it was a military tradition that the Chief of Defence Force exchange new year greetings with Defence Attachés/ Advisors at the beginning of the New Year. He further said that the tradition has always worked well for all of them and it enabled them to look back at the past year and set a tone for the New Year.

Lt Gen Mutwa emphasised that 2017 was the most challenging year in the history of the Republic of Namibia due to economic difficulties which affected some of the planned programmes including bilateral activities with friendly countries. "We were not able to take up most of the offered training slots at your military training institutions, while our participation in bilateral and multilateral commitments was kept at a very minimum," CDF said.

The General further said that despite the challenges, the NDF was able to play its peacetime role in rendering assistance to Civil Authorities and Communities. He informed the DAs that NDF successfully hosted the SADC Air Force Humanitarian Exercise code named 'EXERCISE BLUE KUNENE' which was attended overwhelmingly by SADC Member States.

"Bilateral engagements with our neighbours remained alive including the holding of regular sessions of the Joint Permanent Commissions on Defence and Security.

We also remained active participants in the monitoring mechanism of the situation in the Kingdom of Lesotho," Gen Mutwa elaborated.



CDF flanked by Maj General Kadhila, COS Ops & Trainings and DAs accredited to Namibia

In conclusion, the CDF said that Namibia looks forward to another challenging period of 365 days highlighting that the country is prone to floods and drought, the phenomena which had remained commonplace for many decades. However, he said the NDF remains on standby to assist government and communities in mitigating the effects of natural disasters. The event was attended by the General and Senior Officers from the Defence Headquarters.

KNOW

the Defence Force Foundation

Story by: **Maj EE Nghimwena-DFF**

In 1990, the Defence management took a decision to establish a trading institution, aimed at promoting the soldiers' welfare, managing the fund and institutions subjected to it, and establishing recreational facilities for the use and benefit of all its members and their families.

The decision was realised through the establishment of Defence Force Foundation (DFF), which is mandated by Section 148 and 149 of the Defence Act (44 of 1957) before the Act was repealed by Section 72 (1) (e) of the Defence Act (1 of 2002).

The DFF objectives are; to protect and advance the interests of all its members regarding and not limited to the granting of loans to its subsidiaries, the establishment of institutions and recreational facilities, and the promotion of sport activities amongst others. It generates income through members' monthly contribution, donations, selling or alienate its movable/immovable properties and may engage in trading activities as it may deem necessary in the furtherance of its aims and objectives.

The DFF has the Constitution established to regulate the conduct of its activities which is adopted by the DFF Annual General meeting, the highest decision making body of the Foundation.

The Minister of Defence is the Patron of the Foundation which is administered and managed by the Management Committee (MC). Members of the MC serve for a period of three years which is renewable to two terms only. The committee consists of the Chief of the Defence Force (permanent member), who is the Accounting Officer of the Foundation and Chairperson of the Management Committee, the Chief of Staff Logistics (permanent member) and eight Senior Officers elected at the Defence Force Foundation Annual General Meeting (AGM).

The role of the MC is to manage the foundation, safeguard the interest of the foundation, promote its objectives, conduct or defend any legal proceedings by or against the foundation, formulate policies and strategies for the foundation, and to appoint auditors on annual basis.

The day-to-day administration functions of the DFF are run by the Secretariat, headed by the Executive Secretary. The Executive Secretary is appointed by the Management Committee for a period of five (5) years and limited to two terms only. He/She is an overall administrator of the foundation, responsible for the efficient implementation of the Management Committee decisions. He/She supervises the Secretariat to run daily administration of the foundation, ensures resolutions of the AGM and the MC are implemented, processes the distribution of Formation and Units member's monthly contribution, prepares DFF Quarterly and Annual financial statements, as well as to analyse and evaluate financial report of DFF subsidiaries.

All members of the Namibian Defence Force are compulsory members of the foundation and retain their memberships up on retirement.

The civilians of the Ministry of Defence (MOD) may also apply for DFF membership subject to the approval by the MC. The civilian employees may terminate their membership by giving a three months notice to the MC. Members who exit NDF due to disciplinary action or court discernment automatically forfeit their membership.

Member's contribution to the foundation is divided into 4 (Four) categories: Category One (C-1), Colonel, Generals and equivalent, Category Two (C-2), Major, Lieutenant Colonel and equivalent, Category Three (C-3), Warrant Officer, Lieutenant, Captain and equivalent and

Category Four (C-4), Recruit, Private, Corporal, Sergeant, Staff Sergeant and equivalent. These categories are classified as such based on their monthly contributions and benefits thereof.

Fifty Four (54%) percent of a member's contribution goes to the individual members Units, where it is further divided into the Club Fund, Sport Fund and Regimental Fund. Meanwhile, Forty Six (46%) percent of a members' contribution remains with the DFF main account, whereby it is divided into; Contingent fund, Sport fund and Administration and Entertainment fund.

DFF SUBSIDIARIES

Mile 4 Caravan Park



Mile 4 Caravan Park is 100% owned by the DFF, situated at north of Swakopmund on the west coast of Namibia. The Caravan Park is specialised in providing accommodation, Conference facilities, restaurant and a bar. DFF members are entitled to a discount of 25% for using Mile 4 Caravan Park facilities.

Sea Side Hotel & Spa



Sea Side Hotel & Spa is joint hospitality business (Hotel) between DFF and 26 August Holding (Pty) Ltd which offers accommodation, conference facilities, restaurant and Spa, situated at north of

Swakopmund opposite Mile 4 Caravan Park.

DFF Guest Houses

DFF has Guest Houses at Grootfontein which are managed by the Army and the Air Force respectively.

Formations and Units Combined Clubs

DFF has Thirty Seven (37) registered Formations and Units Combined Clubs.

MEMBERSHIP BENEFITS

Formation/Unit Combined Club personal loan and subside items. Members can borrow money from their Combined Clubs at 5% interest rate.

Revolving Fund (Members loan Scheme)

DFF has established a Revolving Fund called Members Loan Scheme to assist members in acute and pressing financial needs of social emergency. It is controlled and managed as prescribed in Sec 122 (2) (b) in terms of Sec 124 (1) and (2) of the General Regulation of the NDF and was decentralised to the Arms of Service and the Defence Headquarters for the Formations and Units direct under the Chief of Defence direct command. Members can borrow at 5% interest rate.

FINANCIAL GRANT TO MEMBERS

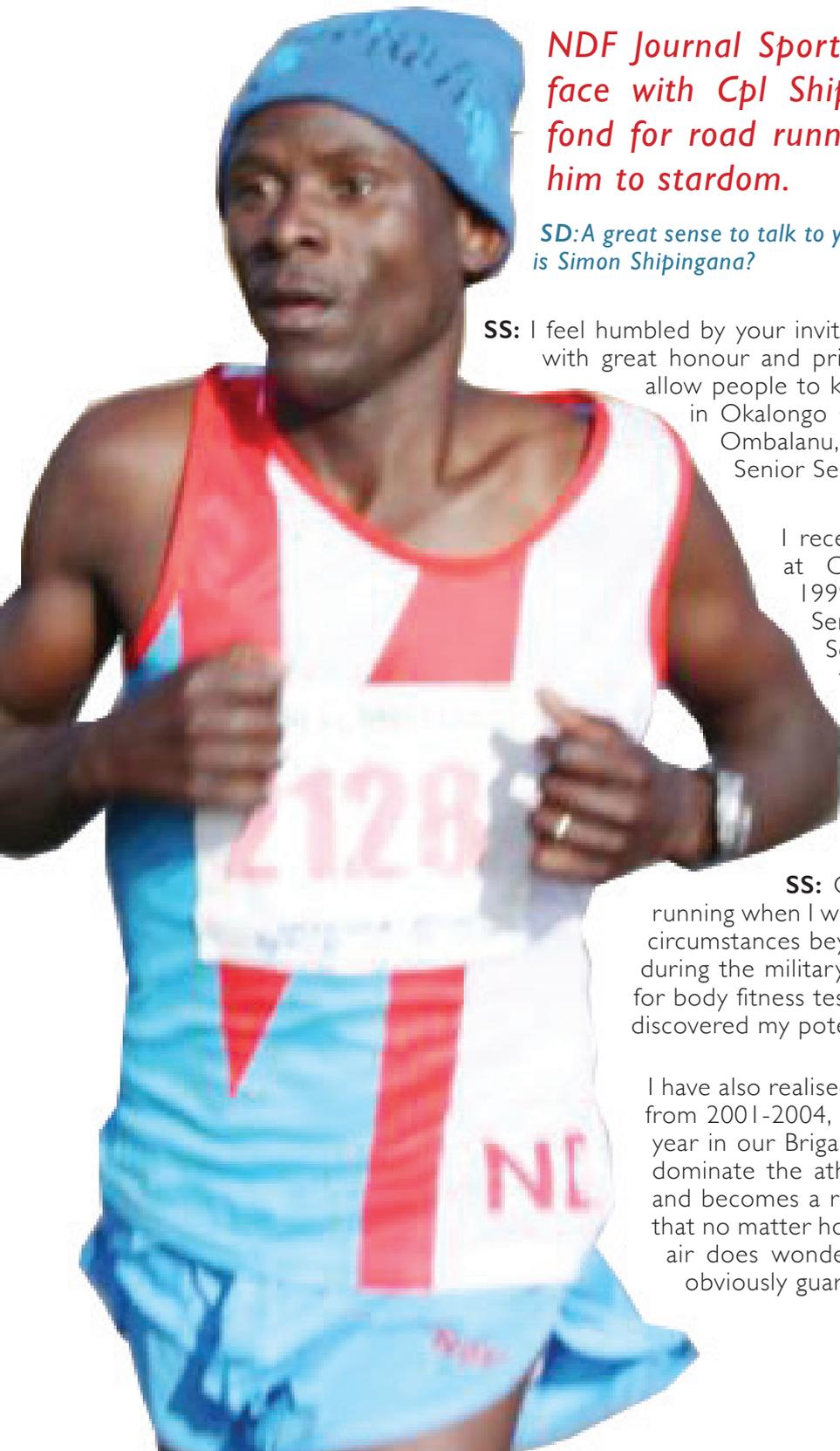
Defence Force Foundation and Combined Club can assist members with financial grant in the case of emergency social needs.

For the promotion of sport, fitness and team spirit among the Defence Force members the Foundation has introduced the DFF Sponsored Annual Sport Tournament billeted with the Defence Force day. The tournament was established in 2014.

NDF marathon specialist

Cpl Simon Shipingana

From a humble beginning to a reckoned flagship in the marathon arena.



NDF Journal Sport Desk (SD) got on face to face with Cpl Shipingana to understand his fond for road running that unequivocally rose him to stardom.

SD: A great sense to talk to you about your marathon excellence, briefly, who is Simon Shipingana?

SS: I feel humbled by your invitation to shed light on my life endurance. It is with great honour and privilege that I am here to express myself and allow people to know me better. I was born at Ondudu village in Okalongo Constituency, grew up at Ontokolo village in Ombalanu, and I completed grade 12 in 1997 at Okalongo Senior Secondary School.

I received my first salary when I started working at Coca Cola Namibia Bottling Company in 1999, but also got short spell at Star Protection Service Security Company in Windhoek in 2000. Somewhere in the same year, I was enlisted in the Namibian Defence Force and underwent a basic military training at Military School. Thereafter I specialised in Artillery and deployed at 44 Artillery Regiment.

SD: How did your marathon career unfold?

SS: Of course it grew with me, because I started running when I was in primary school, but was short lived due to circumstances beyond my control. However, the passion started during the military training where we used to run routinely and for body fitness test. It was thus during the military training that I discovered my potential to run and that I can do it for accolades.

I have also realised that I can run for the country's pride because from 2001-2004, I have been scooping sportsman awards of the year in our Brigade. Even during NDF Day celebration, I use to dominate the athletic. That motivated me to pursue marathon and becomes a role model to future athletes. It became a habit that no matter how stressful the day could be after running, fresh air does wonders for my physical and mental wellbeing, and obviously guaranteed a restful night.

SD: *That was surely a motivating factor and thereafter awards started knocking your doors. When did your start running for prizes?*

SS: Yes, I started running 42km through the NDF Athletic Club in 2008. Thanks to Capt Hosea Frans, Cpl Robert Kaxuxwena and Cpl Helena lipinge and the rest of the NDF Athletic Club for assisting me to master the running tactics that have transformed me into a first class athlete. As a team, we have been pushing to the limit to become a team to beat, not only in the country but also beyond our borders. Ever since, I became the force to be reckoned within the marathon class. I scooped many awards including, Bank Windhoek Championship, National Championship and Old Mutual Victory Race amongst others.

At international level, I displayed my marathon artistry at Daicore Gaborone Marathon, Sanlam Cape Town Marathon (Cape Town) and Mangyongdae Prize International Marathon (Pyong-Yang, North Korea) amongst others. In addition, I also made a name for myself at World Military Games known as Consel International Du Sport Militaire (CISM), World Military Championship and of course at military bilateral games with neighbouring forces such as Angola and Botswana respectively. To be honest, I collected countless medals and certificates.

SD: *At the age of 40, are you intending to hang your boots in the foreseeable future?*

SS: Not really. What will happen is that, I will've to change from elite category to veteran class to suit my physical ability and pace. Of course, age contributes to this change but does not merely limit your entire ability and energy. I thank the Almighty for blessing me with such a talent and affording me an opportunity to give the best I can in sport. I remain grateful for his mercy. There is an axiom that, "the security of genius is to carry the spirit of the child into old age" which means do not lose your enthusiasm. I believe most of successful people are living to this expression like I do. I have to live up to my expectation to qualify for bigger events at veteran level.



SD: *What is your message to upcoming sportspersons?*

SS: Discipline, hard-work and focus are the building blocks for successes. My appeal to upcoming athletes is that they have to give their best and push to the limit. Resources to cater for your needs will never be enough especially in the world of sport. It is the best that you use every inch of what is at your disposal to enter the world of champions.

SD: *Anything you would like to add?*

SS: Nothing is coming on a silver platter. You must have a strong heart to beat all the odds. Never mind negativities about you. Critical people will forever be against enthusiasm. They see you walking on water and say it is because you cannot swim. Even if you dance on water, they will accuse you of raising dust. You have to mind your business and make every day worth living. What you can dream, you can achieve but only if you put extra efforts.

“Critical people will forever be against you walking on water and say it is because you cannot swim. Even if you dance on water, they will accuse you of raising a dust”

**Keep moving,
keep going and
push yourself!!!**

-NDF Ladies volleyball team- *retain Doc Tournament Championship*



NDF Ladies' volleyball team displaying their prize

Story by: Pte N. Kasheeta-DHQ

The NDF teams continue to dominate local volleyball after the ladies proved strong for their opponents when they defeated their rivalries at the final of the annual Bank Windhoek Namibia Volleyball Federation Doc Open Tournament held in March at the Dome Sport Complex in Swakopmund to retain the championship.

The NDF ladies defeated Khomas NAMPOL 3-1 and walked away with a trophy, gold medals and N\$5000.00. Unlike their female counterparts, the NDF men's team ended the tournament at the semi-final, and took home bronze medals and N\$2000.00.

Meanwhile, the Namibian Navy men and Army Headquarters' Eleven Warriors ladies received N\$1000.00 each for finishing at play off.

"WE ARE STITCHED TOGETHER INTO OUR COLOURFUL NATION TO BENEFIT ALL NAMIBIANS AND THE SADC REGION."



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VISION

To be a leader in garment and textile manufacturing in Namibia and to become a sub-region performer.

MISSION

To deliver quality products on time, on budget, and on specification.

VALUES

- Teamwork
- Respect
- Responsibility
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Company Profile

August Twenty Six Industries (Pty) Ltd SHOE FACTORY is a Subsidiary of August 26 Holding Company (Pty) Ltd.,

MISSION

To become the leader in shoes and boots manufacturing, trading and the world class performer in leather undertaking

VISION

To provide consumers with quality, effective, timely products at an affordable price.



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Dedicated to making a difference,

"In earning a reputation as the best company of choice in the supply and delivery of quality products and services"

MISSION

To supply, deliver and secure high quality rations/ration packs, barrack kitchen equipment; as well as cleaning material to the Namibian Defence Force (NDF), security agencies and other public and private institutions.

VISION

To be the best company of choice in the supply and delivery of high quality products and services not only for uniformed personnel but also for other institutions believing in high quality and customer satisfaction.

Core Values

Accountability – Acknowledging and assuming responsibility for actions, products, decisions, and policies. It can be applied to both individual accountability on the part of employees and accountability of the company as a whole.

Transparency – To ensure openness in providing information on our procedures and service delivery.

Balance – Taking a proactive stand to create and maintain a healthy work-life balance for workers.

Commitment – Committing to great product, service, and other initiatives that impact lives within and outside the organization.

Community – Contributing to society and demonstrating corporate social responsibility.

Diversity – Respecting the diversity and giving the best of composition and establishing an employee equity program.

Empowerment – Encouraging employees to take initiative and give the best. Adopting an error-embracing environment to empower employees to lead a decisions.

Innovation – Pursuing new creative ideas and methods of delivering services to our clients.

Integrity – Acting with honesty and honor without compromising the truth. Instill a strong culture of compliance throughout our organization.

Executive Summary

August 26 Logistics

Is to build a reputation as the best company of choice in the supply and delivery of quality products and services. Furthermore to focus our expertise on advancing manufacturing industries in Namibia. August 26 Logistics is dedicated to become a major role player in being SADC's leading logistical Hub.

STRATEGIC GOALS

Increase

- market share of the company
- client-base
- asset-base
- profit

Improve

- internal operational efficiency
- customer service
- supplier relationship
- stakeholder relationship

Develop

- strategic partnerships with suppliers/ investors/ customers



