



MINISTRY OF DEFENCE AND VETERANS AFFAIRS

**PROFILE OF MS. ANNELY JULIA HAIPHENE, EXECUTIVE
DIRECTOR OF THE MINISTRY OF DEFENCE AND VETERANS
AFFAIRS (MODVA)**



Ms. Annely Julia Haiphene was born on 04 August 1970 in Oshilemba, Omusati Region. She is currently the Executive Director in the Ministry of Defence and Veterans Affairs since April 2025. Before then she served as the Executive Director in the then Ministry of Fisheries and Marine Resources from August 2020 to 31 March 2025 and Permanent Secretary of the National Planning Commission from August 2018 to July 2020.

PROFESSIONAL EXPERIENCE

Ms. Haiphene started her public service career in March 1995 at Omusati Regional Council. In the same year she moved to the Ministry of Finance where she served as a Customs and Excise officer from August 1995 to November 1999, then she joined the National Planning Commission where she started as a Development Planner and moved through the ranks up to the Permanent Secretary from December 1999 to July 2020 then moved to the Ministry of Fisheries and Marine Resources from August 2020 to 31 March 2025.

She has 30 years of experience in the public sector and has gained knowledge and experience in public sector management, national development planning, regional and sectoral planning, natural resource management, coordination, budgeting, project planning and management, policy formulation, implementation, monitoring and evaluation.

EDUCATIONAL BACKGROUND

Ms. Haiphene is a holder of a Masters degree in Public Policy and Administration from the University of Namibia, a Bachelor Degree in Public Management from the University of Science and Technology, a Diploma in Public Administration and several certificates. She specialized in Public Finance, Economics, Public Management and Public Sector Reform.

OTHER AREAS OF PUBLIC SERVICE

Ms. Haiphene served in several Committees that provide advisory services to Government Institutions and Agencies. She served as Chairpersons of the Marine Resource Advisory Council that advises the Minister of Fisheries and Marine Resources on sustainable management of the marine resources and the National Honors Advisory Committee that recommends to the Head of State on Honours to be conferred upon deserving Namibians and friends of Namibia. She also served as a member of several Committees such as Sustainable Management Committee that advises the Minister of Environment, Forestry and Tourism on sustainable Management, Namibia Planning and Advisory Board that advises the Minister of Urban and Rural Development on regional and town planning and a member of the Council for Higher Education.

Being a dedicated public servant, Ms. Haiphene commits to work hard and make meaningful contribution to national development while at the same time developing her professional skills and experience to enhance personal growth.